

2025  
ANNUAL REPORT



# FUELING THE **FUTURE** OF THE CLUB INDUSTRY



# THE CLUB FOUNDATION



Each year, The Club Foundation raises the funds needed to give directly to club professionals, emerging leaders, students, faculty, Chapters, and the industry – primarily supporting professional development for CMAA members, thereby funding the career life cycle of managers across the country. Donations to The Club Foundation fuel the future of our industry!

Total contribution revenue for FY2025 was \$873,930. This includes donations and gifts from individuals, Chapters, clubs, and organizations.

Thanks to the generosity of so many donors, The Club Foundation can provide meaningful support to club professionals, emerging leaders, students, faculty, Chapters, and our incredible industry. Fulfilling the Foundation’s mission is a privilege, and each year we are reminded of its impact when we share the good news with applicants who have earned a scholarship. Their exclamations of joy and accomplishment are powerful.



## IMPACT

### 64 Scholarships Awarded in FY 2025

Sally Burns Rambo Scholarship	8
James B. Singerling Scholarship	10
Willmoore H. Kendall Scholarship	11
LaRocca Family Executive Scholarship	3*
Joe Perdue Scholarship	13
DeLozier Family Scholarship	1
John & Andrea Dorman Scholarship	2
Warren Arseneaux Honorary Scholarship	1
Student Chapter Grants	5
Faculty Research Grant	1
Faculty Development & Immersion Awards	6

### 31 Chapter Education Grants 2025 \$35,750

New Member Recruitment Awards	13
Chapter of the Year Awards	10
Faculty Idea Fair Awards	1
Student Chapter Idea Fair Awards	1
Chapter Workshop Grants	6

### Outreach Support Provided \$137,621

CMAA Awards Breakfast	\$10,000
National Student Education Conference Support	\$20,000
National Student Education Conference Support through the Chairman’s Fund	\$20,000
Los Angeles Fire Relief Funds	\$10,000
Mid-Management Conference Support through the Chairman’s Fund	\$15,000
Tee It Up For The Troops	\$20,000
Student Development Initiative through the Chairman’s Fund	\$42,621

### CMAA and CF Board of Directors Who Donated to CF in FY2025

CF Board of Governors	100%
CMAA Board of Directors	100%

\* Benefiting 6 individuals

# The Club Foundation Contributors

## DIAMOND \$50,000+

Club Management Association  
of America  
John Dorman, CCM  
Donald Emery, CCM, CCE

## RUBY \$10,000-\$49,999

City Club Managers  
L. Patrick DeLozier, CCM  
Greater Illinois Chapter  
Jonathan Club - Town Club  
New Jersey Chapter

## EMERALD \$2,500-\$9,999

The Alliance and Alliance Alumni  
Albert Antonez, CCM, CCE  
Mark Bado, MCM, CCE  
Richard Bayliss, Jr., CCM, CCE  
C.J. "Joe" Bendy, Jr., CCM, CCE  
Carolina Country Club  
Carolinas Chapter and  
Foundation  
Lisa and Kevin Carroll,  
CCM, CCE  
Cobalt Software  
Cheikhou Diagne  
Ryan Doerr  
Florida Chapter  
Georgia Chapter  
LuAnn Giovannelli, CCM, CAM  
Golden State Chapter  
Judith Higgins, CCM, CCE  
Pittsburgh Chapter  
Mitchell Platt, Jr., MCM, CCE  
Edward Ronan, CCM, CCE  
Susan Schenkel, CCM, CCE  
Michael Seabrook, CCM, CCE  
Jack Slaughter, CCM, CCE  
William and Carolyn Stutt  
The Carwill Foundation  
Michael Wheeler, Jr., MCM, CCE

## SAPPHIRE \$1,000-\$2,499

Richard T. Avery & Lawrence  
"Skip" Avery, CCM, CCE  
Jeffrey Campione, CCM, CCE  
Carmel Country Club  
Stephen Casey, Jr., CCM, CCE  
C.W. Cook, Jr., MCM, CCE  
Robert Crifasi, CCM, CCE, CPA  
Anthony D'Errico, CCM, CCE  
Eric Dietz, CCM, CCE, PGA  
Damon DiOrio, CCM, CCE  
Daniel El Sayed  
Mary Elbring  
Steven Freund  
Bill Galvin  
David Gerson  
Carl Granberg, CCM, CCE  
Paula Kelly, CCM, CCE  
Ryan Kenny, CCM, CCE  
Patrick King, CCM, CCE  
William Langley, CCM, CCE  
Nicholas LaRocca  
Richard LaRocca, CCM, CCE  
Todd Marsh, CCM, CCE  
Carmen Mauceri, CCM  
Michael McCarthy  
Metropolitan Chapter  
Jeffrey Morgan, CAE, FASAE  
Timothy Muessle, CCM, CCE  
New York State Chapter  
Casey Newman, CCM  
Luke O'Boyle  
Ohio Valley Chapter  
PigOut Roasters  
Carol & Ted Price  
Randy Ruder, CCM, CCE  
Saucon Valley Country Club  
Scioto Country Club  
William Shonk, CCM, CCE  
Desi Speh, CCM  
St. Louis District Chapter  
Texas Lone Star Chapter  
The Glavin Family  
Charitable Fund



**Stewart Boynton**  
2024 Kendall Recipient

*"I sincerely appreciate the opportunity (this scholarship) provides to pursue my professional goals. This award serves as a powerful reminder that my hard work and aspirations are valued, motivating me to continue striving for excellence in our industry."*

The Windsor Club  
Mark Tunney, CCM  
Burton Ward, CCM, CCE  
Kimberly Clark Warren, CCM  
Cindy Williams, CCM, CCE  
Wisconsin Badger Chapter

For the complete list of the more than 3,000 individuals who donated during the fiscal year, please visit our website: [Clubfoundation.org/Donors.html](https://Clubfoundation.org/Donors.html)

# Chairman's Fund Contributors

**In 2021, 55 individuals made a commitment to contribute \$10,000 each over five years to The Club Foundation to support CMAA Student Development Initiatives.**

Albert B. Antonez, CCM, CCE

Richard T. Avery & Lawrence  
"Skip" Avery, CCM, CCE

Mark A. Bado, MCM, CCE

Rick Bayliss, Jr., CCM, CCE

C.J. "Joe" Bendy, CCM, CCE

Michael Bradfield, CCM,  
CCE, CAM

Carmel Country Club

Carolinas Chapter

Carolinas Club Foundation

Lisa and Kevin Carroll,  
CCM, CCE

Stephen L. Casey, Jr., CCM

C.W. Cook, MCM, CCE

Robert J. Crifasi, CCM, CCE, CPA

Anthony D'Errico, CCM, CCE

Cheikhou T. Diagne

Eric J. Dietz, CCM, CCE, PGA

Damon J. DiOrio, CCM, CCE

Ryan Doerr

Donald P. Emery, CCM, CCE

Florida Chapter

Steven Freund

Frederick Fung

LuAnn G. Giovannelli, CCM, CAM

Carl Granberg, CCM, CCE

Patrick King, CCM, CCE

Brian R. Kroh, CCM

William E. Langley, CCM, CCE

Nicholas J. LaRocca

Todd D. Marsh, CCM, CCE

Carmen Mauceri, CCM

Michael McCarthy

Metropolitan Chapter

Timothy P. Minahan, CCM, CCE

Donald "Chip" L. Misch, II, CCM

Jeffrey D. Morgan, FASAE, CAE

Timothy E. Muessele, CCM, CCE

Casey Newman, CCM

Ohio Valley Chapter

Pittsburgh Chapter

Mitchell S. Platt, MCM, CCE

Edward J. Ronan, CCM, CCE

Randy Ruder, CCM, CCE

Michael D. Seabrook, CCM, CCE

William S. Shonk, CCM, CCE

Jack S. Slaughter, CCM, CCE

Desi Speh

Texas Lone Star Chapter

Burton Ward, CCM, CCE

Kimberly Clark Warren,  
CCM, CCE

Michael S. Wheeler, MCM, CCE

Cindy A. Williams, CCM



**Jessica Mascali**  
2025 Singerling Recipient

***"I'm beyond excited for the opportunity to learn, connect, and grow alongside so many incredible professionals in the club industry. Thank you for supporting the next generation of leaders!"***



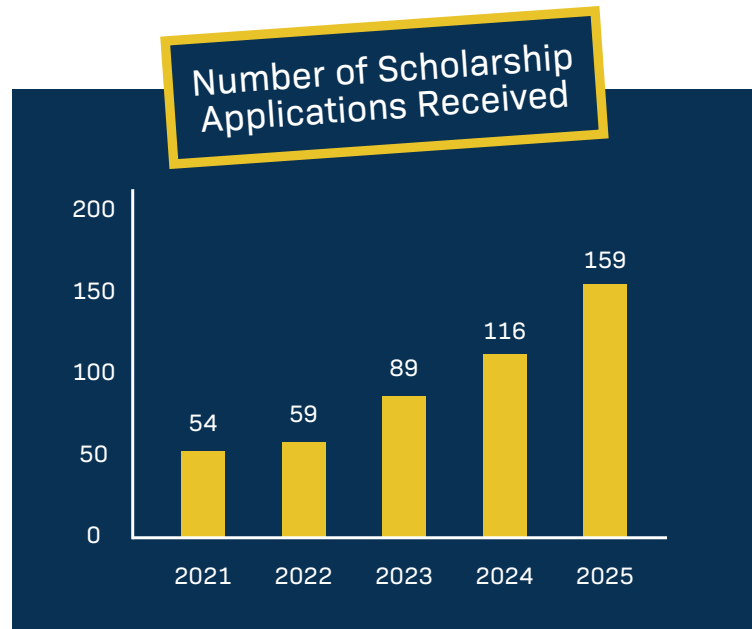
**Anita Nalepa**  
2024 Rambo Recipient

***"I'm truly grateful for the investment in my professional development and for the recognition of my commitment to excellence in the club industry. Thank you for helping me take this important step forward in my career."***

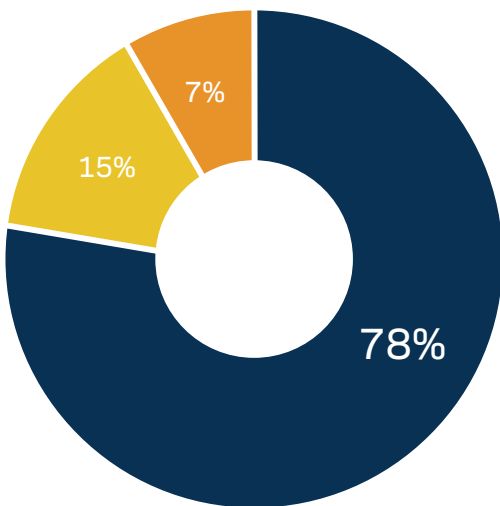
# FY2025 Scholarships and Grants Awarded

The Club Foundation continues to experience significant growth in the number of applications received each year, and FY2025 was no exception. To offset some of that growth, the Foundation has expanded its programming and increased funding to support a larger pool of scholarship/ grant recipients. FY2025 additions to the Foundation’s giving portfolio include:

- DeLozier Family Scholarship (new)
- John & Andrea Dorman Scholarship (new)
- Faculty Development and Immersion Program Grant (restarted)
- Chapter Workshop Grant (restarted in late 2024 [FY2025])
- Warren Arseneaux Honorary Scholarship (assumed funding)
- Emery Family Fund (new)

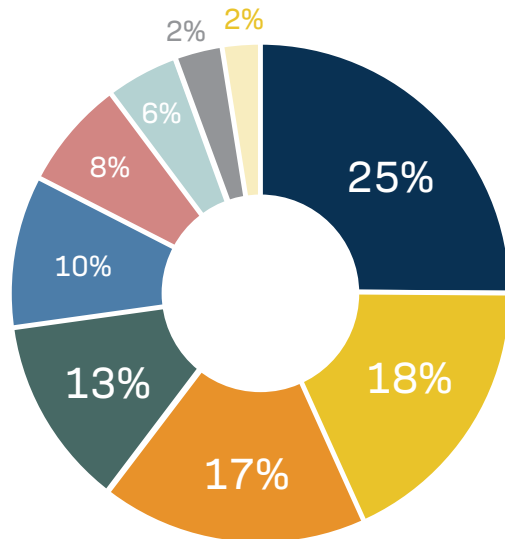


## FY2025 Contributions



- General Contributions
- CMAA In-kind
- Fundraising Events

## FY2025 Scholarships & Grants Awarded



- Perdue/Students
- Kendall
- Chapter Education Grants
- Student Development/ Mid-Managers
- Industry Initiatives
- Singerling
- Rambo
- LaRocca
- Arseneaux

# THE 2025 CLUB FOUNDATION BOARD OF GOVERNORS



## CHAIR

**LuAnn Giovannelli**, CCM, CAM, CMAA Fellow  
Bay Colony Community Association

## VICE CHAIR

**Todd Marsh**, CCM, CCE, CMAA Fellow  
Conway Farms Golf Club

## TREASURER

**Randy Ruder**, CCM, CCE, CMAA Fellow  
Beach Point Club

## SECRETARY

**Terra S.H. Waldron**, CCM, CCE, CMAA Fellow  
Desert Mountain Club

## GOVERNORS

**Janine Budzius**, CCM, CCE  
Houston Country Club

**Blaine A. Burgess**, CCM, CCE  
Roland, AR

**Cheikhou Diagne**  
The Springhaven Club

**Vache Hagopian**  
Jonas Club Software

**Adam Harris**  
E-Z-GO

**Paula Kelly**, CCM, CCE, CMAA Fellow  
Merion Golf Club

**Joseph Krenn**, CCM, CCE  
Farmington Country Club

**Richard L. LaRocca**, CCM, CCE  
St. Clair Country Club

**Joe Mendez**, CCM, CCE  
Avalon Yacht Club

**Fred Palmer, Jr.**  
Club Car LLC

**Susan Schenkel**, CCM, CCE  
Bear Lake Reserve

**Kelley J. Williams**, CCM  
Forsyth Country Club

## PRESIDENT & CHIEF EXECUTIVE OFFICER

**Jeff Morgan**, FASAE, CAE



**CONTACT:**

1733 King Street  
Alexandria, VA 22314

703-739-9500

[clubfoundation.org](http://clubfoundation.org)